

## LOS ANGELES COUNTY

## WIA Adult and Dislocated Worker INFORMATION BULLETIN

NUMBER: IB-DWA-00-002 SUBJECT: WORKFORCE INVESTMENT ACT

**PRINCIPLES** 

DATE: 9/25/00 EFFECTIVE DATE: 7/1/00 PAGE 1 of 2

## TO: ALL ONE STOP CENTERS

The purpose of this Bulletin is to inform all One Stop Centers that in order to effectively deliver services under the full intent of the Workforce Investment Act; the following principles must be incorporated to establish a truly comprehensive workforce investment system;

- **Streamlining Services:** Through a one stop delivery system, providers and partners will colocate, coordinate and integrate activities and information so that the system as a whole is seamless.
- Empowering Individuals: Adults are given financial power to use Individual Training Accounts (ITAs) at eligible institutions. Individuals are given greater levels of information and guidance through reports providing key information on the performance outcomes of training and education providers and, finally, individuals are empowered through the advise, guidance and support available through the One Stop system and the activities of the One Stop Centers.
- Universal Access: Any individual will have access to the One Stop system and core employment related services.
- **Increased Accountability:** To remain consistent with the goals of increasing employment retention and earnings of participants, the Act identifies core indicators of performance for which State and local entities managing the workforce investment system will be held accountable.
- Strong Role for Local Workforce Investment Boards (WIB) and the Private Sector: Local, business-led boards will act as "boards of directors", focusing on strategic planning, policy development and oversight of the local workforce investment system.

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- State and Local Flexibility: States and localities have increased flexibility, with significant authority reserved for the Governor and chief elected officials, to build on existing reforms in order to implement innovative and comprehensive workforce investment systems tailored to meet the particular needs of local and regional labor markets.
- Youth Programs: Improved youth programs linked more closely to local labor market needs and community youth programs and services, and with strong connections between academic and occupational learning. Youth programs include activities that promote youth development and citizenship, such as leadership development through voluntary community service opportunities adult mentoring and follow-up; and targeted opportunities for youth living in high poverty areas.

Reference: Preamble of the Department of Labor Federal Register

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